

EXHIBIT B

ADDENDUM TO CERTIFICATED SALARY SCHEDULE

1. Unit members with experience coming into the system will receive prior service credit up to eight years on the basis of one step for each year of teaching experience beginning with the 1991-92 school year. Teachers new to the district may not come in beyond step 9, pursuant to Education Code Section 45028(b).
2. All unit members will be required to submit official transcripts of all training and letters verifying that experience which they desire to have counted toward placement on the salary schedule. Work must be completed before the beginning of the school year and transcripts must be received by the District Office before December 1 in order to be credited for an advance on the schedule. Degrees must be awarded and recorded before the beginning of the school year and transcripts must be received by the District Office before December 1 in order to be credited for an advance on the salary schedule.
3. All earned credits must be in semester units.
4. Unit members anticipating change in classification must notify the District office of this intention prior to June 1st of the current school year. This is necessary for budgetary reasons.
5. After nineteen (19) years of teaching with thirteen (13) years of continuous service in the District, teachers shall receive a longevity increment designated as Step 15 of the Salary Schedule. After twenty-four (24) years of teaching with eighteen (18) years of continuous service in the District, teachers shall receive an additional longevity increment designated as Step 16 of the Salary Schedule.
6. Teachers in a full-time special education position will receive a stipend of \$500.00.
7. Bilingual Stipends (Effective as of July 1, 2006)
 - 7.1 In order to qualify for the stipend, the unit member must report all changes in his/her certificate status under the established procedure and deadlines applicable to salary credit for additional educational units. If those procedures and deadlines are followed, the stipend will be effective at the beginning of the next school year.
 - 7.1.1 If the District is the sole agency which issues the certificate, the unit member is not responsible for notifying the District that the unit member has qualified for the certificate. However, the unit member is still responsible for notifying and/or registering the certificate with other local and state agencies, if required by law.
 - 7.1.2 If the District is not the sole agency which issues the certificate, the unit member is responsible for notifying the District that the certificate has been issued and for registering the certificate as required by law.

7.1.3 Verification of such notification and/or registration must be provided to the District under the procedures and deadlines referred to above in order to qualify for the stipend.

7.2 The stipends are as follows:

| <u>Stipend Eligibility</u> | <u>Annual Stipend Amount</u> |
|----------------------------|------------------------------|
| Hold BCLAD | |
| Any assignment | \$750 |
| Hold CLAD | |
| Any assignment | 350 |
| Hold SDAIE and ELD | |
| Any assignment | 350 |
| Hold SDAIE | |
| Any assignment | 200 |

7.3 No unit member may receive more than one stipend at the same time, under this section seven.

EXHIBIT C
EXTRA DUTY SALARY SCHEDULE

| <u>EXTRA DUTY FUNCTION</u> | <u>SALARY</u> |
|--|---------------|
| ATHLETIC DIRECTOR (NO RESERVED CLASS PERIOD) | 4,000 |
| VARSITY FOOTBALL COACH | 2,652 |
| VARSITY ASSISTANT FOOTBALL COACH | 1,224 |
| VARSITY ASSISTANT FOOTBALL COACH | 1,224 |
| J.V. FOOTBALL COACH | 1,326 |
| J.V. ASSISTANT FOOTBALL COACH | 1,224 |
| VARSITY BASKETBALL COACH | 2,142 |
| J.V. BASKETBALL COACH | 1,326 |
| FRESHMAN BASKETBALL COACH | 1,224 |
| BASEBALL COACH | 2,142 |
| J.V. BASEBALL COACH | 1,326 |
| TRACK COACH | 2,142 |
| ASSISTANT TRACK COACH | 1,224 |
| WRESTLING COACH | 2,142 |
| ASSISTANT WRESTLING COACH | 1,224 |
| CROSS-COUNTRY TRACK COACH | 1,224 |
| EQUIPMENT MANAGER | 500 |
| GIRL'S VARSITY VOLLEYBALL COACH | 2,142 |
| GIRL'S J.V. VOLLEYBALL COACH | 1,326 |
| FRESHMAN VOLLEYBALL COACH | 1,224 |
| GIRL'S VARSITY BASKETBALL COACH | 2,142 |
| GIRL'S J.V. BASKETBALL COACH | 1,326 |
| GIRL'S FRESHMAN BASKETBALL COACH | 1,224 |
| GIRL'S VARSITY SOFTBALL COACH | 2,142 |
| GIRL'S J.V. SOFTBALL COACH | 1,326 |
| VARSITY SOCCER | 2,142 |
| J. V. SOCCER | 1,326 |

EXHIBIT C
EXTRA DUTY SALARY SCHEDULE

| <u>EXTRA DUTY FUNCTION</u> | <u>SALARY</u> |
|---|---------------|
| GOLF COACH | 1,224 |
| CO-ED VOLLEYBALL-YOUNG | 100 |
| CO-ED VOLLEYBALL-GRACE SMITH | 100 |
| JR. HIGH FOOTBALL/SOCCER COACH (A-YOUNG) | 450 |
| JR. HIGH FOOTBALL/SOCCER COACH (B-YOUNG) | 450 |
| JR. HIGH FOOTBALL/SOCCER COACH (A-NILAND) | 450 |
| JR. HIGH FOOTBALL/SOCCER COACH (B-NILAND) | 450 |
| JR. HIGH BASKETBALL COACH (A-YOUNG) | 450 |
| JR. HIGH BASKETBALL COACH (B-YOUNG) | 450 |
| JR. HIGH BASKETBALL COACH (A-NILAND) | 450 |
| JR. HIGH BASKETBALL COACH (B-NILAND) | 450 |
| JR. HIGH SOFTBALL COACH (A-YOUNG) | 450 |
| JR. HIGH SOFTBALL COACH (B-YOUNG) | 450 |
| JR. HIGH SOFTBALL COACH (A-NILAND) | 450 |
| JR. HIGH SOFTBALL COACH (B-NILAND) | 450 |
| JR. HIGH TRACK COACH (A-YOUNG) | 450 |
| JR. HIGH TRACK COACH (B-YOUNG) | 450 |
| JR. HIGH TRACK COACH (A-NILAND) | 450 |
| JR. HIGH CROSS COUNTRY COACH (A-NILAND) | 450 |
| JR. HIGH GIRL'S VOLLEYBALL COACH (A-YOUNG) | 450 |
| JR. HIGH GIRL'S VOLLEYBALL COACH (B-YOUNG) | 450 |
| JR. HIGH GIRL'S VOLLEYBALL COACH (A-NILAND) | 450 |
| JR. HIGH GIRL'S VOLLEYBALL COACH (B-NILAND) | 450 |
| JR. HIGH GIRL'S SOFTBALL COACH (A-YOUNG) | 450 |
| JR. HIGH GIRL'S SOFTBALL COACH (B-YOUNG) | 450 |
| JR. HIGH GIRL'S SOFTBALL COACH (A-NILAND) | 450 |
| JR. HIGH GIRL'S SOFTBALL COACH (B-NILAND) | 450 |

EXHIBIT C
EXTRA DUTY SALARY SCHEDULE

| <u>EXTRA DUTY FUNCTION</u> | <u>SALARY</u> |
|---|---------------|
| JR. HIGH GIRL'S BASKETBALL COACH (A-YOUNG) | 450 |
| JR. HIGH GIRL'S BASKETBALL COACH (B-YOUNG) | 450 |
| JR. HIGH GIRL'S BASKETBALL COACH (A-NILAND) | 450 |
| JR. HIGH GIRL'S BASKETBALL COACH (B-NILAND) | 450 |
| JR. HIGH GIRL'S DRILL TEAM COACH (NILAND) | 450 |
| STUDENT ACTIVITIES COORDINATOR (NO RESERVED CLASS PERIOD) | 4,000 |
| READING RESOURCE COORDINATOR (HIGH SCHOOL) | 450 |
| READING RESOURCE COORDINATOR (YOUNG) | 450 |
| READING RESOURCE COORDINATOR (NILAND) | 450 |
| A. V. COORDINATOR (DISTRICT) | 350 |
| DISTRICT MUSIC TEACHER | 2,000 |
| HOME INSTRUCTION TEACHER | 22.00/HR. |
| DRIVER TRAINING TEACHER | 22.00/HR. |
| NIGHT CLASS TEACHER | 20.00/HR. |
| VOCATION AGRICULTURE ADVISOR (INCLUDES FFA) | |
| (11 MONTHS CONTRACT) | 5,250 |
| VOCATIONAL SHOP ADVISOR (INCLUDES VICA) | 5,250 |
| VOCATIONAL SHOP INSTRUCTOR | 2,625 |
| DEAN OF STUDENTS (See Article V, Section 5.7) | 5,250 |
| SPEECH THERAPIST (190 Day contract) | 16,275.05 |
| YEARBOOK SPONSOR | 1,000 |
| SPEECH-DRAMA COACH | 500 |
| VOCATIONAL EDUCATION COORDINATOR | 750 |
| CHEERLEADER SPONSOR | 1,326 |
| SENIOR CLASS ADVISOR | 500 |
| SENIOR CLASS ADVISOR | 500 |

EXHIBIT C
EXTRA DUTY SALARY SCHEDULE

| <u>EXTRA DUTY FUNCTION</u> | <u>SALARY</u> |
|---|---------------|
| JUNIOR CLASS ADVISOR | 375 |
| JUNIOR CLASS ADVISOR | 375 |
| SOPHOMORE CLASS ADVISOR | 325 |
| SOPHOMORE CLASS ADVISOR | 325 |
| FRESHMAN CLASS ADVISOR | 275 |
| FRESHMAN CLASS ADVISOR | 275 |
| R.O.P. INSTRUCTOR | 25.00/HR. |
| SUMMER SCHOOL CLASSROOM INSTRUCTOR | 27.50/HR. |
| EXTRA DUTY HOURLY RATE | 25.00/HR. |
| ACTIVITY ADVISORS (MAXIMUM OF 8 AS DETERMINED BY DISTRICT - 8 X \$300) | |

Adopted by the Board of Trustees: 3/9/09